

SALARY SCALE 2018 GOK - 30% Increase

	Level	2010	Fortnight	Net After KPF and							
				2018	Fortnightly Gross	Hourly Rate	After KPF	Annual Tax	Fortnight tax	Tax - Annum	Fortnight Net
1	L19-1	4732	182	\$ 6,151.60	\$ 236.60	\$ 3.26	\$ 5,690.23	\$ 138.05	\$ 5.31	\$ 5,552.18	\$ 213.55
2	L19-2	4862	187	\$ 6,320.60	\$ 243.10	\$ 3.35	\$ 5,846.56	\$ 169.31	\$ 6.51	\$ 5,677.24	\$ 218.36
3	L19-3	4992	192	\$ 6,489.60	\$ 249.60	\$ 3.44	\$ 6,002.88	\$ 200.58	\$ 7.71	\$ 5,802.30	\$ 223.17
4	L18-1	5122	197	\$ 6,658.60	\$ 256.10	\$ 3.53	\$ 6,159.21	\$ 231.84	\$ 8.92	\$ 5,927.36	\$ 227.98
5	L18-2	5252	202	\$ 6,827.60	\$ 262.60	\$ 3.62	\$ 6,315.53	\$ 263.11	\$ 10.12	\$ 6,052.42	\$ 232.79
6	L18-3	5382	207	\$ 6,996.60	\$ 269.10	\$ 3.71	\$ 6,471.86	\$ 294.37	\$ 11.32	\$ 6,177.48	\$ 237.60
7	L17-1	5512	212	\$ 7,165.60	\$ 275.60	\$ 3.80	\$ 6,628.18	\$ 325.64	\$ 12.52	\$ 6,302.54	\$ 242.41
8	L17-2	5642	217	\$ 7,334.60	\$ 282.10	\$ 3.89	\$ 6,784.51	\$ 356.90	\$ 13.73	\$ 6,427.60	\$ 247.22
9	L17-3	5772	222	\$ 7,503.60	\$ 288.60	\$ 3.98	\$ 6,940.83	\$ 388.17	\$ 14.93	\$ 6,552.66	\$ 252.03
10	L16-1	5902	227	\$ 7,672.60	\$ 295.10	\$ 4.07	\$ 7,097.16	\$ 419.43	\$ 16.13	\$ 6,677.72	\$ 256.84
11	L16-2	6032	232	\$ 7,841.60	\$ 301.60	\$ 4.16	\$ 7,253.48	\$ 450.70	\$ 17.33	\$ 6,802.78	\$ 261.65
12	L16-3	6162	237	\$ 8,010.60	\$ 308.10	\$ 4.25	\$ 7,409.81	\$ 481.96	\$ 18.54	\$ 6,927.84	\$ 266.46
13	L15-1	6344	244	\$ 8,247.20	\$ 317.20	\$ 4.38	\$ 7,628.66	\$ 525.73	\$ 20.22	\$ 7,102.93	\$ 273.19
14	L15-2	6526	251	\$ 8,483.80	\$ 326.30	\$ 4.50	\$ 7,847.52	\$ 569.50	\$ 21.90	\$ 7,278.01	\$ 279.92
15	L15-3	6708	258	\$ 8,720.40	\$ 335.40	\$ 4.63	\$ 8,066.37	\$ 613.27	\$ 23.59	\$ 7,453.10	\$ 286.66
16	L15-4	6890	265	\$ 8,957.00	\$ 344.50	\$ 4.75	\$ 8,285.23	\$ 657.05	\$ 25.27	\$ 7,628.18	\$ 293.39
17	L14-1	7072	272	\$ 9,193.60	\$ 353.60	\$ 4.88	\$ 8,504.08	\$ 700.82	\$ 26.95	\$ 7,803.26	\$ 300.13
18	L14-2	7254	279	\$ 9,430.20	\$ 362.70	\$ 5.00	\$ 8,722.94	\$ 744.59	\$ 28.64	\$ 7,978.35	\$ 306.86
19	L14-3	7436	286	\$ 9,666.80	\$ 371.80	\$ 5.13	\$ 8,941.79	\$ 788.36	\$ 30.32	\$ 8,153.43	\$ 313.59
20	L14-4	7618	293	\$ 9,903.40	\$ 380.90	\$ 5.25	\$ 9,160.65	\$ 832.13	\$ 32.00	\$ 8,328.52	\$ 320.33
21	L13-1	7800	300	\$ 10,140.00	\$ 390.00	\$ 5.38	\$ 9,379.50	\$ 875.90	\$ 33.69	\$ 8,503.60	\$ 327.06
22	L13-2	7982	307	\$ 10,376.60	\$ 399.10	\$ 5.50	\$ 9,598.36	\$ 919.67	\$ 35.37	\$ 8,678.68	\$ 333.80
23	L13-3	8164	314	\$ 10,613.20	\$ 408.20	\$ 5.63	\$ 9,817.21	\$ 963.44	\$ 37.06	\$ 8,853.77	\$ 340.53
24	L13-4	8346	321	\$ 10,849.80	\$ 417.30	\$ 5.76	\$ 10,036.07	\$ 1,007.21	\$ 38.74	\$ 9,028.85	\$ 347.26
25	L12-1	8528	328	\$ 11,086.40	\$ 426.40	\$ 5.88	\$ 10,254.92	\$ 1,050.98	\$ 40.42	\$ 9,203.94	\$ 354.00
26	L12-2	8710	335	\$ 11,323.00	\$ 435.50	\$ 6.01	\$ 10,473.78	\$ 1,094.76	\$ 42.11	\$ 9,379.02	\$ 360.73
27	L12-3	8892	342	\$ 11,559.60	\$ 444.60	\$ 6.13	\$ 10,692.63	\$ 1,138.53	\$ 43.79	\$ 9,554.10	\$ 367.47
28	L12-4	9074	349	\$ 11,796.20	\$ 453.70	\$ 6.26	\$ 10,911.49	\$ 1,182.30	\$ 45.47	\$ 9,729.19	\$ 374.20
29	L11-1	9308	358	\$ 12,100.40	\$ 465.40	\$ 6.42	\$ 11,192.87	\$ 1,238.57	\$ 47.64	\$ 9,954.30	\$ 382.86
30	L11-2	9542	367	\$ 12,404.60	\$ 477.10	\$ 6.58	\$ 11,474.26	\$ 1,294.85	\$ 49.80	\$ 10,179.40	\$ 391.52
31	L11-3	9776	376	\$ 12,708.80	\$ 488.80	\$ 6.74	\$ 11,755.64	\$ 1,351.13	\$ 51.97	\$ 10,404.51	\$ 400.17
32	L11-4	10010	385	\$ 13,013.00	\$ 500.50	\$ 6.90	\$ 12,037.03	\$ 1,407.41	\$ 54.13	\$ 10,629.62	\$ 408.83
33	L10-1	10244	394	\$ 13,317.20	\$ 512.20	\$ 7.06	\$ 12,318.41	\$ 1,463.68	\$ 56.30	\$ 10,854.73	\$ 417.49
34	L10-2	10478	403	\$ 13,621.40	\$ 523.90	\$ 7.23	\$ 12,599.80	\$ 1,519.96	\$ 58.46	\$ 11,079.84	\$ 426.15
35	L10-3	10712	412	\$ 13,925.60	\$ 535.60	\$ 7.39	\$ 12,881.18	\$ 1,576.24	\$ 60.62	\$ 11,304.94	\$ 434.81
36	L10-4	10946	421	\$ 14,229.80	\$ 547.30	\$ 7.55	\$ 13,162.57	\$ 1,632.51	\$ 62.79	\$ 11,530.05	\$ 443.46

37	L9-1	11180	430	\$ 14,534.00	\$	559.00	\$ 7.71	\$ 13,443.95	\$ 1,688.79	\$	64.95	\$	11,755.16	\$	452.12
38	L9-2	11414	439	\$ 14,838.20	\$	570.70	\$ 7.87	\$ 13,725.34	\$ 1,745.07	\$	67.12	\$	11,980.27	\$	460.78
39	L9-3	11648	448	\$ 15,142.40	\$	582.40	\$ 8.03	\$ 14,006.72	\$ 1,801.34	\$	69.28	\$	12,205.38	\$	469.44
40	L9-4	11882	457	\$ 15,446.60	\$	594.10	\$ 8.19	\$ 14,288.11	\$ 1,857.62	\$	71.45	\$	12,430.48	\$	478.10
41	L8-1	12116	466	\$ 15,750.80	\$	605.80	\$ 8.36	\$ 14,569.49	\$ 1,913.90	\$	73.61	\$	12,655.59	\$	486.75
42	L8-2	12350	475	\$ 16,055.00	\$	617.50	\$ 8.52	\$ 14,850.88	\$ 1,970.18	\$	75.78	\$	12,880.70	\$	495.41
43	L7-1	12584	484	\$ 16,359.20	\$	629.20	\$ 8.68	\$ 15,132.26	\$ 2,033.07	\$	78.19	\$	13,099.20	\$	503.82
44	L7-2	12818	493	\$ 16,663.40	\$	640.90	\$ 8.84	\$ 15,413.65	\$ 2,103.41	\$	80.90	\$	13,310.23	\$	511.93
45	L6-1	13104	504	\$ 17,035.20	\$	655.20	\$ 9.04	\$ 15,757.56	\$ 2,189.39	\$	84.21	\$	13,568.17	\$	521.85
46	L6-2	13390	515	\$ 17,407.00	\$	669.50	\$ 9.23	\$ 16,101.48	\$ 2,275.37	\$	87.51	\$	13,826.11	\$	531.77
47	L5-1	13676	526	\$ 17,778.80	\$	683.80	\$ 9.43	\$ 16,445.39	\$ 2,361.35	\$	90.82	\$	14,084.04	\$	541.69
48	L5-2	13962	537	\$ 18,150.60	\$	698.10	\$ 9.63	\$ 16,789.31	\$ 2,447.33	\$	94.13	\$	14,341.98	\$	551.61
49	L4-1	14248	548	\$ 18,522.40	\$	712.40	\$ 9.83	\$ 17,133.22	\$ 2,533.31	\$	97.43	\$	14,599.92	\$	561.54
50	L4-2	14534	559	\$ 18,894.20	\$	726.70	\$ 10.02	\$ 17,477.14	\$ 2,619.28	\$	100.74	\$	14,857.85	\$	571.46
51	L3-1	15678	603	\$ 20,381.40	\$	783.90	\$ 10.81	\$ 18,852.80	\$ 2,963.20	\$	113.97	\$	15,889.60	\$	611.14
52	L2-1	16380	630	\$ 21,294.00	\$	819.00	\$ 11.30	\$ 19,696.95	\$ 3,174.24	\$	122.09	\$	16,522.71	\$	635.49

Tax on Chargeable Income

		Tax Rate		
\$ 1.00	\$ 5,000.00	-	\$ -	
\$ 5,001.00	\$ 15,000.00	20%	\$ 2,000.00	on the excess over \$5,000
\$15,001.00	\$ 30,000.00	25%	\$ 3,750.00	on the excess over \$15,000
			\$ 5,750.00	
\$30,001.00	And Above	30%		on the excess over \$30,000

Chargeable Income means the gross salary or wages less KPF

This Ready Reckoner shows tax payable for each dollar of chargeable income from \$5001 to \$15,000. Where the chargeable income is \$5,000 or less no tax is payable. Please use the tax payable figure for the PAYE final deductions to be made.

For the convenience of employers the PAYE final deduction for fortnightly pay periods is also included.

Where the chargeable income exceeds \$15,000 a flat rate of 25% applies to that excess up to \$30,000 and 30% is payable on the balance over \$30,000.